



Illness and Infection Control Policy

Policy Review Date: March 2026

Next Review Date: March 2027

Responsible Person: Elena Sullivan



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1. Purpose

The Learning Pod is committed to maintaining a safe and healthy environment for all students.

As tuition sessions involve close contact and regular interaction with multiple families, appropriate infection control measures are necessary to:

- Protect students.
- Protect the tutor and members of the tutor's household.
- Minimise disruption to tuition sessions.

This policy outlines expectations regarding illness and attendance.

2. Attendance When a Child Is Ill

Children with minor coughs or mild cold symptoms may attend face-to-face sessions if they are otherwise well and do not have a high temperature.

However, students must not attend face-to-face sessions if they:

- Have a high temperature.
- Are vomiting or experiencing diarrhoea.
- Have a contagious or infectious illness.
- Are too unwell to engage safely and effectively in learning.

The Learning Pod follows current UK Health Security Agency guidance when determining whether a child should attend.

Where appropriate, an online session may be offered as an alternative.



3. Sickness and Diarrhoea

Children who have experienced vomiting or diarrhoea must not attend face-to-face tuition until they have been symptom free for at least 48 hours.

This reduces the risk of infection spreading to other students and households.

Parents must inform The Learning Pod if a child has experienced sickness or diarrhoea within 48 hours prior to a scheduled session.

4. Illness Prior to a Session

Parents must inform The Learning Pod before arrival if their child has been unwell in the 48 hours preceding the session, even if symptoms appear to have improved.

Medication may mask symptoms and does not automatically make a child fit to attend.

Depending on the illness, face-to-face tuition may need to be postponed.

5. If a Child Becomes Unwell During a Session

If a child becomes unwell during a face-to-face session:

- Parents/carers will be contacted immediately.
- The child will be made comfortable while waiting to be collected.
- The session may be ended early if necessary.

Safety and wellbeing will always take priority.



6. Tutor Illness

The tutor may continue working with minor ailments such as a mild cold.

However, tuition will not take place if the tutor has:

- Vomiting or diarrhoea.
- A contagious infection.
- An illness that affects the ability to deliver safe and effective tuition.

If a session is cancelled due to tutor illness:

- The session will not be charged.
- A rearranged session may be offered where possible.

7. Illness Within the Tutor's Household

If a member of the tutor's household has a confirmed infectious illness:

- Parents will be informed as soon as reasonably possible.
- A risk assessment will be made based on the nature of the illness and level of contact.

Where it is considered safe to continue tuition, sessions will proceed as normal.

Parents may choose to cancel as a precaution, in which case the standard cancellation policy will apply.



8. Hygiene and Infection Prevention Measures

To reduce the risk of infection:

- The tutoring area is cleaned regularly.
- Shared surfaces are wiped between sessions where necessary.
- Hand hygiene is encouraged before and after sessions.
- Tissues and hand sanitiser are available.

These measures help maintain a safe learning environment.

9. Policy Review

This policy will be reviewed annually or earlier if required.

Signed:

Elena Sullivan
The Learning Pod

Date: _____